

### **AGENDA**

Board Meeting August 11, 2025 5-6pm

https://zoom.us/j/4736777426

Instructions for presentations to the Board of Directors by parents, guardians, and citizens.

The North Carolina Virtual Academy Board of Directors welcomes your participation at the regularly scheduled board meetings. During these meetings, the Board of Directors (Board) will conduct the school's affairs transparently. We are pleased you are attending. Please follow these guidelines below if you wish to participate in the meetings.

- 1. Agendas are available to all audience members upon request.
- 2. "Requests to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Communications" or for conference call attendees by signifying his or her desire to speak at the beginning of "Communications."
- 3. The "Communications" portion is set-aside for members of the audience to address items on the published agenda. Audience members may offer objective criticisms of school operations and programs, but the Board will not hear complaints about school personnel or other persons during a public session. The process for complaints involving school personnel or other people is provided through other channels. The Board will not respond to remarks made in this manner during the meeting but may issue a written response after the meeting. These presentations are limited to three (3) minutes. Extensions of time will be at the sole discretion of the Board Chair.
- 4. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.

5. Individuals may request that a topic related to school business be placed on the future agenda by submitting a written request at least two (2) weeks or ten (10) working days before the scheduled board meeting. Once such an item is properly placed on the agenda and publicly noticed, the Board can respond, interact, and act upon the item.

NCVA is a community of students, families and educators dedicated to expanding educational choice through innovative and technology-rich instructional practices, and accountable for developing each student's full potential for academic and post-secondary success.

According to our adopted policies, board members are reminded to avoid actual or apparent conflicts of interest in performing our duty as a board. Does any member of the NC Learns, Inc. board know of any actual or apparent conflict of interest related to any matter on this meeting agenda? If so, please state them for the record. If during the meeting you become aware of an actual or apparent conflict of interest, please bring the matter to the chair's attention. It will then be your duty to abstain from participating in a discussion on the matter and from voting on the matter.

#### I. CALL TO ORDER:

- a. Roll Call for quorum.
- b. Adoption of agenda and approval of previous meeting minutes.
- c. Reading of the mission.
- II. **COMMUNICATIONS**: this period of public comment is set aside for audience members to address items on the published agenda. The Board will not hear complaints about school personnel or other people during a public session. The Board will not respond to remarks made in this manner during the meeting but may issue a written response after the meeting. These presentations are limited to three (3) minutes. Extensions of time will be at the sole discretion of the Board Chair.

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III. **CONSENT ITEMS**: All items listed here are considered by the Board to be routine matters and will be approved by the Board in one motion. Unless specifically requested by a board member for further discussion, there will be no discussion of these items prior to the Board vote. The Executive Director recommends approval of all consent items:

### **IV. DISCUSSION ITEMS:**

## **Head of School Update**

- School staffing update
- School enrollment update
- Student/Parent Handbook updates
- Update on insurance enrollment: break down by options
- Update on 3<sup>rd</sup> floor office option

### Chad billing update

- Presentation of the monthly bill
- Update on ADM funding

## **Executive Director Update:**

- New hires
- Clarification for bonus structure payouts:
  - o Pay out of MBO's at the end of the year
  - o Pay out of Performance in October
- Update on lunch program meeting from 8/8

### **ACTION ITEMS:**

- Vote to approve the Stride monthly bill.
- Vote to approve the Studen/Parent Handbook revisions
- Vote to approve teacher bonus structure payout timeline
- Vote on lunch delivery pilot

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