

Meeting Minutes
Board meeting
12-1-2025

ATTENDEES

Steve Moody – Treasurer
Natalie Wright – Secretary
Marcia Simmons – Board Member
Mark Fleming – Board Member
Kristina Rodrigues- HOS
Tasha Parnell – HS AA
Marcella Nytz – MS AA
Kelly Shanahan – EL AA
Stacey Bryant – EC AA
Scott Sides – Stride K12
Chad Long – Stride K12
Sara Struhs – Executive Director

Sara called a quorum and explained that Walter is travelling and may not make the meeting and so he asked her to run the meeting tonight.

Sara started by reading the mission statement.

Sara asked for a motion to approved the agenda and meeting minutes as presented. Steve Moody made the motion; Marcia seconded it. Sara called for the vote: it was unanimous.

There were no consent items and so Sara asked Kristina for the HOS update.

Kristina introduced the SIP chair, Carli Nation, and said she would make her presentation shorter so that Carli could give an update on the school's SIP.

Enrollments dipped a little bit. We now stand at 3921 students: 1635 in EL, 1060 in MS and 1226 in HS.

There remain a few openings to fill. All but one position has been filled in operations and there are only a few openings in the schools with the exception of hiring for the intensive remediation positions which will take a little longer to completely fill.

Kristina explained that from now until the end of the year, the main focus will be on accountability: using the data and being accountable for what the data shows and how we are going to improve. The AA's have been doing a great job on curriculum and alignment, teacher placement and success and reviewing tiered placement of students who will be the first ones to be targeted for remediation.

So far, alignment of EOC's at the end of Dec. are expected to reach 95% of students being tested.

Advisors are currently being aligned with K-8 assignments, and the counselors and advisors will be working together in the HS.

Kristina closed by announcing the Art and Talent show is currently being shown and recommended the board members take a look at the many talented artists we have in our school.

And last of all, school break begins on 12/18 with testing ending just prior to that.

Mark asked Chad if the 3921-enrollment number is where we were budgeted to be and Chad said yes.

Kristina then asked Carli to give the board an update on the current SIP.

Carli introduced herself as a 7th grade math remediation teacher and the chair of the SIP committee. The committee is made up of teachers and a few parents.

The goals they set for this year are:

- 1) To maintain or increase the year over year levels for students and decided to include a goal for Critical Reading which they see as being essential across all subjects
- 2) To retain staff and will use the staff moral survey to see what they may improve upon in the school
- 3) To improve communication between the different schools (EL, MS, HS, EC) and to make sure teachers are seeing the way we all support each other for progress at the next level.

Carli reported that the team has been open, honest and doing a great job so far this year. She was pleased that the SIP team and their feedback has been an important part of the reorganization information.

Carli was asked how many people are on the committee and she said there are 20 people with a mix of parents and teachers.

Marcia asked if Carli has been uploading the minutes of these meetings in the state systems and she confirmed she has been and will continue to do so. Marcia stressed the importance of making sure all the meetings: with the committee and with the HOS as well so that the state can see how active and engaged we are with the SIP plan. Carli explained she has been meeting with the HOS twice a month aside from the SIP meetings. Marcia encouraged her to make sure that all meeting minutes get posted to the state site so they understand that we are fully engaged in the importance of SIP.

Kristina thanked Carli and then moved on to some of the more fun things happening in the school. There is currently a Stride contest to fill out a bingo card with wins in the school. We have achieved on bingo win so far with the contest to Name the Bear. Baxter was the winning name for our school mascot and gave us a bingo win also!

Sara thanked Kristina for the update and asked Chad to give an update on the financials.

Chad presented the invoice for November which showed a slight decline from the October invoice due to the slight decline in students. He also gave an explanation of the move from Commercial Advantage to the digital system so that we may more quickly and efficiently pay our bills. Sara explained this was especially beneficial for the payment of the credit card bills. Chad ensured the board that no payments/transfers would be made without the approval of both Sara and Kristina.

Sara thanked Chad and then proceeded to give the Executive Director's report. She reminded board members of the workshop in February. She also reminded board members that all staff will be on vacation for the winter break from 12/18-1/5/2026.

Sara then moved on the votes. She asked for a motion to approve the monthly bill as presented by Stride. Steve made the motion. Mark seconded it. Sara call the vote: it was unanimous.

Sara asked for a motion to adjourn. Mark made the motion. Steve seconded it. Sara called for the vote: it was unanimous.

The meeting ended at 5:46 pm